



**Stefanie Tack**  
Partner – Head of Practice  
*Employment & Benefits*

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**Stefanie Tack** is a partner and the Head of Strelia's Employment & Benefits practice.

She counsels clients on all aspects of individual and collective labour law. She has more than 15 years of in-depth experience in labour and employment law in a broad range of industries, including retail, automotive, logistics, chemical, construction, hospitality, technology, non-profit, and food.

Stefanie is very hands-on and practical in advising her clients. Her representative matters include advising on a company's general employment policy, the hiring and termination of personnel (including the implementation of individual dismissals and career-end scenarios), the drafting of employment-related documents and specific clauses, compensation, statutory and fringe benefits, employees' representative bodies within the company, social elections and protected employees, health and safety at work, company restructuring (collective dismissals and division/plant/factory closures), and the labour and employment law aspects of M&A transactions.

Stefanie has developed specific expertise over the years in HR compliance aspects, especially in advising companies on how to implement and set up internal whistleblower channels, processes, and procedures.

Stefanie Tack is a highly skilled negotiator when engaging in dialogues with counterparties and trade unions. She is also a reliable leader in guiding and defending clients throughout all phases of labour inspections, internal HR audits, and litigation before Belgian courts.

Stefanie's written work and articles are often published in law journals, and she is often the guest speaker or keynote speaker at conferences and seminars worldwide on labour and employment law topics.

Stefanie has been elected Vice-Chair of AmCham's Belgium's Human Capital & Talent Committee. She is also a voluntary academic assistant of the Labour and Employment Law Practice of the Free University of Brussels (VUB), and an active member of various national and international associations.

### Languages

Dutch, English and French

### Education

Stefanie graduated with a Master in law degree from the Free University of Brussels (VUB). She also obtained a degree as Expert in Professional (Sport) Management at the same university.

### Admission

Stefanie was admitted to the Brussels Bar in 2006.

### Affiliations and others

Stefanie is a member of the VPG (Vlaams Pleitgenootschap of the Brussels Bar),, the EELA (European Employment Lawyers Association), the VSR (Vereniging Sociaal Recht of the Brussels Bar),the IBA (International Bar Association) and the American Bar Association – International Labour & Employment Law Section (ABA).

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